

IMS Office of the Gender Advisor: Cooperative Security and the Gender Perspective

What is it?

NATO Partners are involved in many of NATO's core activities, from shaping policy to building defence capacity. Cross-cutting integration of the gender perspective is central for partnership frameworks to align NATO Partners with its values and to be truly effective at tackling current security issues.

Relevance to the Military

The military need to be aware of key issues such as Protection of Civilians, Human Rights, Conflict Related Sexual Violence, and Children and Armed Conflict and the role of different international organisations in tackling these issues. **Bi-SC Directive 40-1 is NATO's key document on integrating the gender perspective and UNSCR1325.** Tackling current security issues will only be possible if a broad range of views are taken into account – from women, men, girls and boys.



NATO and International Organisations

NATO has a longstanding relationship with several international organisations, such as the EU, OSCE and UN. For example, there is high level dialogue between the EU and NATO as well as cooperation throughout the year on various roadmaps, seminars and publication related to the gender perspective.



NATO Training and Its Partners

The gender perspective is all of NATO's business, not just its gender advisors. NATO-accredited entities, such as the **Nordic Centre for Gender in Military Operations (NCGM)**, play a key role in advancing the gender perspective through various gender seminars and courses for NATO personnel.

The Supreme Headquarters Allied Powers Europe also **extends the gender perspective to its training for NATO Partner Nations.** In the past year, there has been **increasing requests for gender related topics and trainings from our partners**



3 NCGM Courses on:

- NATO Gender Advisors
- NATO Gender Focal Point
- NATO Gender Train the Trainers

15 GENDER COURSES
for NATO Partner Nations



Crosscutting integration of the gender perspective is central not only to support NATO's values, but also to be truly effective and aware of all implications as we work with external partners for collective security.